

Apply today and you could be...

A Health Centre Management Adviser at Samrong Referral Hospital in Cambodia

What's the context and purpose of the role?

Although Cambodia today is enjoying peace and stability, the country is still recovering from war, displacement and the massive depletion of its human resource base during the Khmer Rouge period. Health indicators in Cambodia are poor compared to the rest of Southeast Asia. Often, illness and death occur from conditions that are preventable or treatable. The government lacks the professional skills needed to develop public health services and staff are poorly trained. Cambodia has an urgent need for qualified health professionals and improved management of health services. As a management adviser at Samrong Referral Hospital, you'll strengthen the management capacity of the hospital and surrounding health centers, and increase the accessibility and quality of health services in this rural province.

What does the role involve?

- Working closely with the Hospital Director, mentoring and advising staff on all aspects of hospital and health centre management
- Assisting with the development and review of the annual operational plan
- Supporting the director and senior staff in human resource management, project implementation and planning, monitoring and evaluation
- Working with the hospital and surrounding health centres to improve referral systems



What skills, experience and personal qualities are needed for the role?

You'll need a degree-level qualification and at least 3 years' experience in a senior management role within the health sector, either within a PCT, NHS trust or private healthcare provider. Broad management skills and practical experience of human resource management, financial and project management is also essential. You'll need the ability to work on your own initiative with little supervision and have excellent communication and inter-personal skills. Most senior staff will speak basic English or French, but a willingness to learn the Khmer language will greatly enhance your working and social relationships with colleagues. You'll need to be patient, flexible and sensitive to the new culture you're living and working in. A sense of adventure is also beneficial, as you'll be visiting other health centres in the area by motorbike! (VSO will provide training.)

And the rest...

Cambodia is a small country in Southeast Asia, bordered in the west by Thailand, in the east by Vietnam and in the north by Laos. Most of the country's area is flat and only 10-30 meters above sea level. The climate is tropical monsoon with 2 distinct seasons, the rainy season from June to October and the dry season from November to May. You'll be based in the quiet town of Samrong in north-western Oddor Meanchey Province, one of the most beautiful but disadvantaged areas of Cambodia, where the population suffers a high rate of preventable morbidity.

We'll ask you to commit to 24 months to understand the challenges on the ground and make a sustainable contribution. In return, we'll give you comprehensive financial, personal and professional support. We'll provide you with extensive training before your placement, and our financial package includes a local living allowance, return flights, accommodation, health insurance and more. When you return home, we'll help you to resettle and many of our returned volunteers stay involved with us long after their placement ends. www.vso.org.uk/volunteering